

PSOM: Adjunct Track Guidelines

Adjunct Faculty provide services essential to the mission of their respective department and PSOM, enhancing the reputation of the school and the university through teaching, clinical, and/or research-related services. The Adjunct Track is a part-time track and is generally unsalaried. In certain circumstances, departments may propose an individual for partial salary according to the duties assigned.

- The professional careers of the Adjunct Faculty are primarily independent of their university affiliations (they are typically employed by other institutions of higher education, business or non-profit organizations, government agencies, or self-employed).
- Academically qualified individuals employed in Penn-owned or affiliated clinical practices (such as PMMG) or employed in Full-time staff appointments within PSOM and/or UPENN (Senior Research Investigators, Directors, etc.) may be considered for Adjunct appointments.
 - In such circumstances, the Adjunct appointment will not continue beyond the end of employment in the Penn Medicine or University Full-time position.
- Individuals retired from one of the Full-time Associated Faculty tracks may be granted an Adjunct appointment in recognition of on-going contributions to the department.

While many Adjunct Faculty participate in education related activities, it is not required. Therefore, there is no minimum number of education credits Adjunct Faculty must achieve annually in order to maintain their appointment.

Candidates must have a terminal degree in their field in order to be eligible for an Adjunct appointment. As with all faculty tracks, appointment and any subsequent reappointments or promotions are subject to approval by the appropriate Perelman School of Medicine committees and the Provost's Staff Conference Subcommittee of the University. Academic ranks in the Adjunct Faculty are Adjunct Assistant Professor, Adjunct Associate Professor, and Adjunct Professor. These titles are to be written in full whenever used on documents, in listings of University personnel and in correspondence.

Submitted [dossier materials](#) must support the proposed rank for all new appointments and promotions.

Persons may serve in the Adjunct Faculty without limit of time through successive 5-year reappointments. The University does not assure continuity of appointments for any person in the Adjunct Faculty.

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